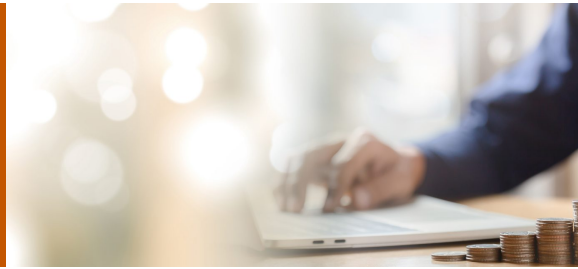


## Retirement plan administration firms are disappearing. Service doesn't have to.

MAY 29, 2026 | BY: THE RETIREMENT PLAN ADMINISTRATION TEAM



As more local Third Party Administration (TPA) firms and retirement plan service providers are acquired by private equity and national organizations, the number of independent, relationship-focused firms continues to shrink. Similar to what we've seen across the CPA industry, many businesses are beginning to notice the difference — less personalized service, slower response times, and more standardized solutions.

At Johnson O'Connor Retirement Plan Services, we continue to believe there is significant value in working with a local TPA that prioritizes responsiveness, relationships, and tailored guidance.

As TPA, we act as an extension of your company, handling essential administrative functions while helping ensure cost-effectiveness and regulatory compliance. If you're looking for a smoother, more responsive experience with your retirement plan, it may be time to take a fresh look at who supports the day-to-day administration of your plan.

At Johnson O'Connor, we provide:

- **Personalized Service:** Support tailored to your plan — not a one-size-fits-all process.
- **Fast, Direct Communication:** Work with a team you can actually reach — without layers of call centers.
- **Compliance-Minded Guidance:** Help stay ahead of testing requirements, corrections, and ever-changing retirement plan rules.
- **Flexible Solutions:** Customize plan designs and services to better fit the needs of your business.
- **Practical Strategy:** Assist in evaluating contribution allocations and plan design options as your business evolves.
- **Community Knowledge:** Understand the regional business environment and are invested in the communities we serve.

If you'd like, we'd be happy to schedule a quick conversation to review your current retirement plan service model and identify any gaps in responsiveness, compliance support, or strategic guidance.

### RELATED SERVICES

[Retirement Plan Services](#)