# Thank You!

**JANUARY 27, 2022 | BY: THE RECRUITING TEAM**



Dear Kim,

I hope this note finds you well, and that 2022 is off to a good start. As we are saying around here, better days ahead!

Finishing 2021 with our third consecutive year of double-digit growth, our prospects for 2022 look just as good, if not better. Our approach to running the Firm is based on trust and accountability – not metrics – a characteristic viewed very positively by lateral recruits and team members.

Speaking of team members, we are 80 now, and are soon to announce the addition of an experienced partner who will strengthen our presence in both real estate and partnership taxation. Our expertise has deepened as of late with other similar hires, and opportunities abound as we move upmarket with clients and prospects.

Despite the consolidation in the market, we remain committed to our independence (77 years and counting!). We talk openly about our succession planning and, in fact, have a formal plan in place. A plan that is mutually beneficial to retiring & new partners alike. Independence takes diligence, honesty, and trust, and we are confident that our earnest approach will lead to the next generation of leadership.

In closing, please accept our sincere thank you for all you have done to make Johnson O'Connor the great firm it is.

Better days ahead!

Your friends at Johnson O'Connor Feron & Carucci LLP

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